PH-EITI Oil & Gas Industry MSG nominee qualification requirements and selection process for its Permanent and Alternate Representatives:

The following shall be observed by members of the Oil and Gas Industry participating in the Extractive Industries Transparency Initiative (EITI) in the selection of a permanent and alternate representative to the EITI Multi-Stakeholder Group (MSG):

Qualification of Permanent and Alternate Representatives to the EITI MSG:

- A nominee for Permanent and Alternate Representatives must be an active company representative to the Philippine Petroleum Association of the Upstream Industry (Oil & Gas), Inc. (PAP), a non-stock non-profit corporation registered with the Securities and Exchange Commission on 29 August 2013.
- 2. The nominee must be a company representative to PAP for at least one year at the time of nomination.
- 3. The nominee must be a board member who has attended at least 60% of PAP's scheduled Executive Board Meetings for the past 12 months.
- 4. The nominee must be a company representative of an entity with current active petroleum exploration activities or active production operations in the Philippines for the last three years.
- 5. The nominee shall express in writing his/her:
 - a. Acceptance of his nomination as either a permanent or alternate representative to the EITI MSG;
 - b. Compliance with all of the above qualification requirements; and
 - c. Commitment to actively attend and participate in all EITI MSG activities during the entire duration of his/her successful appointment.

Selection Process:

- Any active company representative may nominate another company representative who has met all of the qualification requirements above, through a written and signed nomination, as PAP's permanent or alternate representative to the EITI MSG.
- 2. The nomination must be submitted on or before the date set as deadline for submission of nominations by the PAP's Board of Directors.
- 3. The PAP's Executive Committee shall screen and validate all nominations and shall submit the list of nominees who have met the qualification requirements to PAP's Board of Directors for final voting and appointment.
- 4. The Executive Committee's list shall be final, and no further appeal or objection shall be considered.
- 5. At a PAP Board of Directors' meeting duly called for the purpose, and with a quorum present, the voting of PAP's permanent and alternate representatives to the EITI MSG shall be decided by a show of hands.

- 6. The nominees with the highest and second highest number of votes shall be declared as PAP's permanent and alternate representatives, respectively, to the EITI MSG.
- 7. A declaration by the Chairman of the PAP Board of Directors that a selection has, on a show of hands, been carried out and the names of the nominees who have garnered the highest and second highest number of votes, and an entry to that fact in the minutes of the meeting, shall be conclusive evidence of the selection and appointment of the successful nominees.
- 8. The Secretary of PAP's Board of Directors shall, within ____ days from such declaration, notify the successful nominees in writing of their appointment as permanent or alternate representative to the EITI MSG.
- 9. The appointment shall be for a term of 2 years.