# Gender and Sustainability in the Extractives









## EITI Gender Requirement

- Requirement 1.4 Adequate representation in the MSG
- Requirement 6.3 Contribution to the economy, particularly in employing women in the extractives
- Requirement 7.1 Inclusion in public debate (the "style" and manner in which the report is written)
- **Requirement 7.4** Outcomes and impact should be gender inclusive







# Women in Large Scale Mining in the Philippines: A Scoping Study

#### Recommendations:

- (i.) review and revisions of <u>laws and policies</u> towards <u>integrating a gender</u> <u>dimension</u> in all areas of regulation of the extractives
- (ii.) further research on gender-based barriers that exist in employment; the social and environmental impact of mining to women; and its contribution to alleviate poverty among rural women in host communities,
- (iii.) the companies should ensure <u>equal opportunities in employment</u>, and allow for inclusive participation of community folks, particularly women, in the development of gender-based and needs responsive community projects, and
- (iv.) <u>local government units</u> should ensure <u>full and meaningful participation</u> of rural women.









### Gender and Sustainability in the Extractives

#### Gender and Sustainability in the Extractives Framework

#### **GUIDING PRINCIPLES**

#### Equal voice on community issues



**Equality in the** nature of work

#### **[**→OUTPUT

#### **Policies**

Gender principles integrated in the Mining Act & other policies

MC on monitoring of the allocation and utilization of **GAD** fund

#### **Capacity & Capability**

Increased knowledge on gender's significance to local development

Paticipation in the development of community programs and projects

#### OUTCOME [→

Inclusive and informed decision-making for local development

Equal employment opportunities and equal access to economic and social benefits

Increased trust in companies from wider community

**ENABLING ENVIRONMENT**  Socio-economic capacity of the stakeholders

Gender principles in the provision of mining related laws







